

Environmental Policy

We are committed to providing a service in a manner that ensures a safe and healthy workplace for our employees and minimises our potential impact on the environment. We will operate in compliance with all relevant environmental legislation, and we will strive to use pollution prevention and environmental best practices in all we do.

We *will*:-

- endeavour to integrate environmental concerns and impacts into all of our decision making and activities,
- ***promote*** environmental awareness among our employees and encourage them to work in an environmentally responsible manner,
- ***train***, educate and inform our employees about environmental issues that may affect their work,
- ***reduce*** waste through re-use and recycling and by purchasing recycled, recyclable, or re-furnished products and materials where these alternatives are available, economical and suitable,
- promote efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources, particularly those that are non-renewable, with a ***target*** of a reduction of CO2 emissions YOY of 3%
- seek to avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored, and disposed of,
- endeavour to purchase and use environmentally responsible products where possible, where required by legislation or where significant health, safety or environmental hazards exist, and develop and maintain appropriate emergency and response programmes,
- ***communicate*** our environmental commitment to clients, customers and the public and encourage them to support it,
- strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.

John Bell.
Managing Director

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